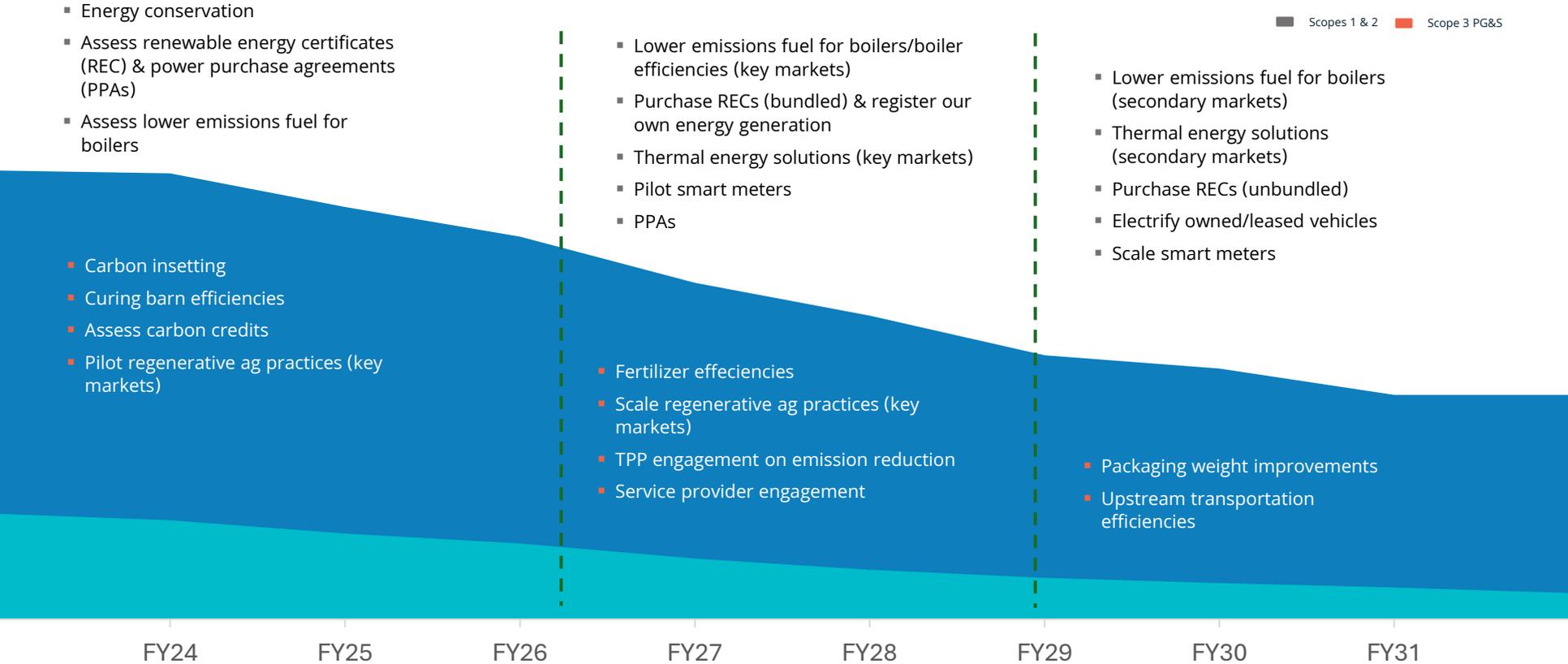




Near-term Climate Transition Plan

To reduce absolute scope 1 and 2 GHG emissions 42% by 2030 from a 2020 base year

To reduce absolute scope 3 GHG emissions from purchased goods and services 25% by 2030 from a 2020 base year



This visual is for illustration purposes only.